



1115 Crystal Lake Road
Lake in the Hills, IL 60156

(847) 658-5676
Fax: (847) 960-7552
www.lith.org/police

PUBLIC SAFETY APPLICANT CONSENT AND WAIVER

Purpose

This form provides consent for participation in the Village of Lake in the Hills public safety hiring process and serves as a release of liability for activities, evaluations, and investigations conducted as part of that process.

1. Participation in Testing Process

I, the undersigned applicant, understand and agree that the Village's hiring process for public safety positions includes a series of evaluations to determine candidate suitability. These may include, but are not limited to: orientation, written examinations, physical agility testing, personal or group, psychological examinations, medical examinations, drug testing, background investigations, and other assessments as deemed necessary by the Village or its designated representatives. I understand that these evaluations may be conducted by the Village, its hiring board, employees, agents, representatives, or contracted testing agencies and will be provided at no cost to me.

2. Assumption of Risk

I ACKNOWLEDGE THAT CERTAIN PORTIONS OF THE HIRING PROCESS – PARTICULARLY PHYSICAL AGILITY TESTING – CARRY INHERENT RISKS OF INJURY. I VOLUNTARILY AND KNOWINGLY ASSUME ALL RISKS ASSOCIATED WITH MY PARTICIPATION IN THESE ACTIVITIES.

3. Release of Liability

IN CONSIDERATION OF BEING ALLOWED TO PARTICIPATE IN THE HIRING PROCESS, I HEREBY VOLUNTARILY AND KNOWINGLY RELEASE AND DISCHARGE THE VILLAGE, ITS HIRING BOARD, EMPLOYEES, AGENTS, REPRESENTATIVES, ASSIGNS, AND ANY CONTRACTED TESTING AGENCIES FROM ANY AND ALL CLAIMS, DAMAGES, OR LIABILITIES – PRESENT OR FUTURE – ARISING FROM MY PARTICIPATION IN ANY PORTION OF THE PRE-EMPLOYMENT EVALUATIONS OR TESTING PROCESS. THIS RELEASE APPLIES TO CLAIMS INVOLVING PERSONAL INJURY, LOSS, OR DAMAGES, WHETHER CAUSED WHOLLY OR IN PART BY THE VILLAGE OR ITS REPRESENTATIVES.

4. Background Investigation Consent and Waiver of Notice

I authorize the Village to conduct a thorough background investigation, which may include contacting my current and former employers. Pursuant to the Personnel Records Review Act (820 ILCS 40/7(1)), I specifically waive my right to written notice from any current or former employer prior to the release of information to the Village as part of this investigation

5. Acknowledgement of Understanding

I have carefully read and fully understand the terms of this Consent and Waiver. I acknowledge that I have had the opportunity to ask questions and to seek legal advice before signing. I voluntarily agree to all terms stated herein.

Full Name: _____

Address: _____

City/State/ZIP: _____

Phone: _____

Email Address: _____

Applicant Signature: _____ Date: _____